



Salary Guide For Public Practice

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This Salary Guide is based on Wavelength's experience in this market, the salary requirements of its candidates and the salaries offered by its clients. It is intended as a guide only.

Audit & Accountancy

Midlands

Home Counties

Graduate / Junior

11,500 - 18,500

15,500 - 19,500

AAT Qualified c.3yrs Experience

15,000 - 22,000

18,000 - 24,000

Studying ACA Prof / ACCA F1 to F9

13,500 - 22,000

17,000 - 25,000

ACA / ACCA Finalist

17,000 - 28,500

24,000 - 32,000

Newly Qualified (Excl. Top 4 Firms)

23,000 - 35,000

30,000 - 38,000

Qualified 2yrs PQE

29,000 - 39,000

35,000 - 40,000

Manager Qualified (Excl. Top 4 Firms)

32,000 - 50,000

38,500 - 51,000

* Figures provided are basic annual salaries only
and do not include any form of benefits or bonuses

Audit & Accountancy

East Anglia

Thames Valley

Graduate / Junior

12,500 - 18,000

14,500 - 20,000

AAT Qualified c.3yrs Experience

15,000 - 22,000

18,000 - 25,000

Studying ACA Prof / ACCA F1 to F9

15,000 - 24,000

18,000 - 25,500

ACA / ACCA Finalist

20,000 - 28,000

24,000 - 30,000

Newly Qualified (Excl. Top 4 Firms)

24,000 - 35,000

29,000 - 35,000

Qualified 2yrs PQE

30,000 - 38,500

34,000 - 40,000

Manager Qualified (Excl. Top 4 Firms)

35,000 - 50,000

38,000 - 48,000

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and do not include any form of benefits or bonuses

Audit & Accountancy

Central London & City

Outer London

Graduate / Junior

15,500 - 25,000

16,000 - 21,000

AAT Qualified c.3yrs Experience

22,000 - 27,500

19,000 - 25,000

Studying ACA Prof / ACCA F1 to F9

21,000 - 28,000

17,000 - 25,500

ACA / ACCA Finalist

28,000 - 32,000

25,500 - 31,000

Newly Qualified (Excl. Top 4 Firms)

33,500 - 42,000

32,500 - 41,000

Qualified 2yrs PQE

40,000 - 45,000

35,000 - 43,000

Manager Qualified (Excl. Top 4 Firms)

45,000 - 55,000

44,000 - 52,000

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Taxation	All Regions	Senior Audit & Accountancy	All Regions
Partner	90,000 - 150,000+	Partner	60,000 - 150,000+
Director	80,000 - 150,000	Director	50,000 - 80,000
Senior Manager	50,000 - 90,000	Senior Manager	44,000 - 75,000
Manager	40,000 - 65,000		
Supervisor	35,000 - 45,000		
Senior	30,000 - 40,000		
Semi - Senior	20,000 - 30,000		
Trainee	16,000 - 25,000		